



**Snohomish County**  
**Sheriff's Office**

## **Tom Davis, Snohomish County Undersheriff**

### **Integrity | Dignity | Commitment | Pride**

#### **PERSONAL**

Tom and his wife Kris have been married over 24 years and reside in north Snohomish County with their two sons.

Tom has worked for the Sheriff's Office for 24 years and during the six years prior to his appointment to Undersheriff Tom served as the Chief of Police for the City of Stanwood under a contract with the Sheriff's Office.

Tom is a graduate of both the FBI National Academy (Quantico, VA) and Northwestern University's (Illinois) School of Police Staff and Command. He holds an Executive Level Management Certification from the Washington State Criminal Justice Training Commission, an Associate's Degree in Criminal Justice and a Bachelors Degree in Management and is a member of Washington States' Loaned Executive Management Assistance Program (LEMAP), which reviews and audits law enforcement agencies throughout our state.

His 24 years of law enforcement experience also includes assignments to Patrol, Field Training Officer, S.W.A.T., Drug Investigations, and Personnel Services (recruiting, hiring, and training). Tom is an adjunct faculty member at multiple colleges, teaching on the subjects of Criminal Justice and Homeland Security.

January 2012

Snohomish County Sheriff's Office, 3000 Rockefeller Avenue MS 606, Everett, WA 98201

## **EDUCATION and RELATED CERTIFICATIONS**

- 2006 Graduate FBI's National Law Enforcement Executive Academy  
*FBI Academy Quantico, VA.*
- 2004 Bachelor of Science Degree in Professional Management  
*Henry Cogswell College*
- 2002 WSCJTC Executive Level Management Certification  
*Washington State Criminal Justice Training Commission*
- 2001 Graduate School of Police Staff and Command course  
*Northwestern University (Illinois) (three month course)*
- 1986 Associates Degree in Administration of Criminal Justice  
*Spokane Community College*
- 1984 Graduate, University High School  
*Spokane, Washington*

## **PROFESSIONAL EXPERIENCE**

- January 1, 2008-present Appointed Undersheriff  
Snohomish County Sheriff's Office
- June, 2001-Dec, 2007 Chief of Police  
City of Stanwood, Washington
- June, 2007 Promoted to the rank of Captain  
Snohomish County Sheriff's Office
- October-December, 2006 Attended FBI National Academy  
FBI Academy (Quantico, VA.)
- February-May, 2001 Attended School of Police Staff and Command  
Northwestern University (Illinois)
- May, 2000 Promoted to the rank of Lieutenant  
Snohomish County Sheriff's Office
- October, 1994 Promoted to the rank of Sergeant  
Snohomish County Sheriff's Office
- 1991-1994 Narcotics Unit / Drug Task Force Detective  
Snohomish County Sheriff's Office / Drug Task Force
- 1989-1998 S.W.A.T. Team member / Assistant Commander  
Snohomish County Sheriff's Office
- 1989-1991 Patrol Field Training Officer  
Snohomish County Sheriff's Office
- October, 1987 Hired as Deputy Sheriff  
Snohomish County Sheriff's Office

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